



*Medtronic VSP
Retiree Group
Minnesota*

Learning – Connecting – Serving

Medtronic VSP Retiree Group Annual Report – Fiscal Year Ending April 2017

A. Mission

1. To offer Medtronic retirees quality activities
2. To encourage retirees to actively contribute in their communities
3. To align activities with the Medtronic Foundation strategies when possible
4. To help retirees stay in touch with each other and Medtronic
5. To obtain and communicate information of particular interest to retirees
6. To build and maintain an effective organization
7. To conduct all activities consistent with the Medtronic Mission Statement

B. Activities

1. Volunteer Events - 22 events, 188 volunteers and 647 volunteer hours (organizations in **bold** are new.)

- Bridging (May, October, April) – Sorted and bundled towels, silverware, kitchen linens, and hangers; sharpened and bundled knife sets; assembled furniture.
- Project 6 (June) – Greeting Card Assembly - 750 greeting card kits. Employees used the kits to make greeting cards, which were delivered, to HCMC patients in October.
- Project 6 (June) – Feed My Starving Children – Packed enough food to feed 378 children every day for a year. This food was sent to the Dominican Republic, Haiti and Uganda. Medtronic employees based in the Dominican Republic distributed meals in Batey 106, a small community of people who work in the fields.
- Catholic Charities – Dorothy Day Center (June) - Cut up approx. 300 pounds of potatoes, sorted a pallet of potatoes, sorted canned goods, packaged bulk cookies into sandwich size bags and filled 5 large boxes.
- **Special Olympics** (July) - Drove golf carts and kept score for participants trying to qualify to go to the regional tournament.
- **Medtronic/American Red Cross Blood Drive Registration** (July) – Promoted blood drives and registered donors.
- Medtronic/American Red Cross Blood Drive (July, January/February) – 383 units of blood were collected, impacting 1,149 lives.
- The Food Group (August, March) – Pasta repack: 500 pounds, 416 meals, 60 meals packed per volunteer. Mega meats pack: 8,400 pounds, 7,000 meals, 583 meals packed per volunteer.
- Medtronic Twin Cities Marathon (September, October) – Assembled race packets and handed the packets out to runners.
- Matter (September) - Packed 166 boxes of medical supplies. Matter estimates that 115 people are served per box for a total of 19,000 people being served.
- Second Harvest Heartland (November, January) – Packaged 4,296 pounds of rice, 57 meals packed per volunteer. Packed 500 boxes of food for seniors, 12,708 meals.
- Feed My Starving Children (December) - Packed 163 boxes containing 35,208 meals. Enough to feed 97 children one meal per day for a year.
- Medtronic Children’s Holiday Party (December) – Helped set-up and volunteered at the party.
- **American Cancer Society – Hope Lodge** (January) – Hope Lodge is where cancer patients and their caregivers stay at no cost while they undergo treatment. In honor of National Pie Day, we served pie to 36 guests of Hope Lodge.
- **Habitat for Humanity** – (February) - Prepped and painted the entire first floor as well as the upstairs bathroom. Also, other misc. small projects were completed.
- **American Cancer Society – Daffodil Days** (March) – We partnered with the Medtronic FOCUS group to support the American Cancer Society in their daffodil days campaign. 355 bunches of daffodils were sold

@ \$10 per bunch and 16 bunches were designated as Gift of Hope (flowers donated to a local cancer patient). The dollars raised from the daffodil sales support the American Cancer Society mission by providing financial support for their patient programs and services and helps fund ground breaking cancer research for all types of cancer.

- Project Warm Hearts – This is an on-going volunteer event where retirees/spouses make items that are donated to eight organizations. Time spent making these items count as volunteer hours and are eligible for the \$500 volunteer grant once the 25-hour threshold has been met. For FY17 the group has spent 4,127 hours making 1,472 items. A total of 48 volunteer grants totaling \$24,000 have been distributed to the eight organizations.

2. Lunch and Learn Events – Three events with 70+ attendees

- a. Medtronic-Covidien Integration – Part 2
- b. Medtronic Reveal Insertable Cardiac Monitor
- c. Project 6 (Sixth Corporate Tenet) Training –WebEx & In Person

3. Social Events – Thirty to one hundred attendees per event

- a. Annual Meeting and Spring Luncheon (May)
- b. Professional Sports Events – Twins (August)
- c. Ice Cream Social (August) – featured Gary King, Medtronic retiree who was formerly a Neurological Scientist
- d. Austin, MN Tour (October)
- e. US Bank Stadium Tour (November)
- f. Holiday Social (December)
- g. Old Log Theater (February)

4. Organization

- a. Membership – 600+
- b. Medtronic Liaisons – (Michael Barker –GIDE, Noi Keothammakhoun and Katie Troyer-Foundation, Jan Erickson-Executive Sponsor)
- c. Bylaws/Strategic Plan
- d. Monthly Newsletters/Website
- e. Point of Contact for Medtronic Retirees

5. Major Accomplishments in FY 2016-2017

- a. Assisted Medtronic Foundation with Retiree Survey
- b. Grew our membership
- c. Networked and Benchmarked with Cargill Retiree Organization
- d. Continued support for our community with significant increase in volunteer hours.
- e. Work with Medtronic Foundation on the 2016 Project 6 event/Project 6 awareness
- f. Increased number of volunteer activities from 12 to 22
- g. Continue to forward Benefit and Foundation news to Retirees via Constant Contact/email

6. Strategic Emphasis

- a. Work more closely with Medtronic Foundation; Increasing volunteerism, application of UN Sustainability Goals, Education/Communication of Project 6, and Use of/Awareness of YourCause processes to retirees.
- b. Work more closely with and support other Medtronic Employee Resource Groups
- c. Grow our Membership
- d. Reach out and become more connected with retirees beyond the Twin Cities area-use of WebEx
- e. Be an advocate for retiree causes
- f. Provide visibility and support Earl Bakken’s “Live On, Give On” Vision